

Investment Allocations

APPENDIX 5

<u>Baseline</u>	2016/17	2017/18	2017/18	2019/20
	£,000	£,000	£,000	£,000
Immediate allocations Minute 20/16				
Access and Rights of Way staff resource	-	20	20	20
Legal resource – supporting Access & Rights of Way	6	6	6	6
Safeguarding costs	3.5	3.5	3.5	3.5
Aldern House maintenance	5	5	5	5
South West Peak business support costs (not financed by Heritage Lottery Fund) / Corporate Projects matched funding	50	50	50	50
Contingency Living Wage		28.5	57	114
Rural Surveyor post 1 FTE	38	38	38	38
	102.5	151	179.5	236.5
Further Allocations				
<i><u>A. Developing knowledge & Expertise</u></i>				
Strategy and Performance - professional lead research	0.9	3.7	3.7	3.7
Conservation and Planning - proactive development mgt voice incl enforcement	5.0	20.0	20.0	20.0
Commercial Development and Outreach - growing engagement and support	9.6	38.2	38.2	38.2
E-recruit system supporting effective recruitment of staff		5.0	5.0	5.0
<i><u>B. Developing the commercial programme</u></i>	-	-	-	-
<i><u>C. Develop and Enhance the way we work with communities & partners</u></i>	-	-	-	-
<i><u>D. Ensure our Asset Portfolio is at a standard fit for the Corporate Strategy</u></i>				
Impact of greater need to accommodate PDNPA staff on tenant income	-	5.0	5.0	5.0
	15.5	71.9	71.9	71.9
TOTAL BASELINE ALLOCATION	118	222.9	251.4	308.4

<u>One – Off</u>	2016/17	2017/18	2017/18	2019/20
	£,000	£,000	£,000	£,000
Immediate allocations Minute 20/16				
Human Resources pay policy implications	30.5			
South West Peak Business Support Costs	34	34	34	89
Tree Health & Safety Surveys	5			
External Funding Staff capacity	19.5	19.5		
Special Qualities Insight	15			
Aldern House grounds maintenance backlog	10			
	114	53.5	34	89
<i>A. Developing knowledge & Expertise</i>				
Corporate Strategy and Development - impact of climate change on special qualities		10.0		
South West Peak business support costs – additional required	11	11	11	21
Commercial Development and Outreach-volunteer development		39.0		
Leadership Team development	5.0			
Leadership Group development		20.0		
Supporting national expertise		4.0		
Human Resources capacity		7.0	22.2	
Facilities Manager		34.9		
Rural Surveyor		39.0		
<i>B. Developing the commercial programme</i>				
Promotional spend		75.0	75.0	
Contribution to DMO		12.0		
<i>C. Develop and Enhance the way we work with communities & partners</i>				
Facilitation fund for working with communities		5.0	5.0	5.0
Integration and cleansing of data to improve ease of access and use by different audiences		40.0	40.0	20.0
<i>D. Ensure our Asset Portfolio is at a standard fit for the Corporate Strategy</i>				
Programme of conditions surveys and managing implementation of priorities		18.0	35.0	
Contribution to cost of maintenance works backlog		100.0	100.0	
AH accommodation changes to support culture		30.0		
TOTAL ONE-OFF ALLOCATION	130	498.5	322.2	114
TOTAL ONE-OFF ALLOCATION				1,064.7